

	<h1>Job Description</h1>
<b>JOB TITLE:</b>	Business Analyst
<b>Accountable to:</b>	Head of IT
<b>Staff managed:</b>	None
<b>PURPOSE OF THE JOB</b>	
<p>The purpose of the Business Analyst role is to ensure that high-quality, fit for purpose IT solutions are designed, developed, and implemented, which enable Trinity's growth and support the delivery of the company's strategic objectives.</p> <p>The Business Analyst will work across the full lifecycle of IT projects and will be responsible for identifying, analysing and communicating business requirements in line with project objectives</p>	
<b>KEY ACCOUNTABILITIES &amp; TASKS</b>	
<ul style="list-style-type: none"> <li>▪ Assist the business in reaching a common understanding and agreement on what is required / expected of IT systems</li> <li>▪ Construct business cases for proposed initiatives/projects</li> <li>▪ Elicit and document requirements in line with the chosen project methodology</li> <li>▪ Verify and prioritise requirements with relevant stakeholders</li> <li>▪ Work with stakeholders to ensure IT solutions and business processes are aligned and meet Trinity's needs</li> <li>▪ Work closely with the development team and key business representatives to review and refine IT solution designs to ensure they meet business needs and align with Trinity's strategic application architecture.</li> <li>▪ Plan and manage functional and non-functional testing and defect management</li> <li>▪ Assist in providing second line support for business-critical systems</li> <li>▪ Assist in providing user training</li> <li>▪ Promote and support business change</li> </ul>	
<b>JOB RELATED KNOWLEDGE, SKILLS &amp; EXPERIENCE REQUIRED FOR THE POST</b>	
<p><b>Education/Qualification</b></p> <ul style="list-style-type: none"> <li>• TBC</li> </ul> <p><b>ESSENTIAL SKILLS REQUIRED:</b></p> <ul style="list-style-type: none"> <li>• Experience of working in the Education sector is desirable, preferably within an Exam Board or Awarding body</li> <li>• Exemplary written and oral communication skills</li> <li>• Ability to build and maintain strong working relationships with internal stakeholders and external partners</li> <li>• Experience in a variety of requirement gathering techniques</li> <li>• Excellent business process modelling skills</li> </ul>	

- An appetite for challenging existing practices where appropriate
- Ability to work effectively in a rapidly evolving business environment
- Ability to take initiative and drive a work stream without close supervision
- Good technical knowledge in order to validate proposed system solutions
- Experience of working with package solutions, ideally Oracle Siebel, is desirable

### **CONTACTS : INTERNAL AND EXTERNAL**

- The Business Analyst will report to the Business Solutions Architect and work closely with the broader IT Team
- Work constructively and collaboratively with representatives from across the business, as well as external stakeholders
- Build strong relationships with Trinity's overseas markets
- Liaise with various working groups that exist across the organisation
- Manage relationships with 3<sup>rd</sup> party suppliers

### **FINANCIAL PARAMETERS**

The Business Analyst will have no budget responsibility